

Risk Hazard Report

Bars, Taverns, Cocktail Lounges and Nightclubs



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Important Notice

iProfileRisk is provided by Steadfast Risk Group Pty Ltd ABN 24 104 693 183.

This report includes information from you and other sources we believe to be correct. The advice in our report relies on this information.

If any of the information is wrong or incomplete, this may affect our advice. Please tell us immediately of any errors or omissions in this information either from you or to your knowledge from other sources.

iProfileRisk hazard ratings are linked to specific industries. These ratings are our opinion after collaboration with recognised data organisations in the insurance industry.

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Introduction to Steadfast iProfileRisk

Steadfast Risk Group's Framework

Steadfast offers an end-to-end risk framework for brokers and their clients based on the internationally recognised ISO 31000 standard.

Steadfast Risk Group provides a spectrum of in-house services and solutions ranging from enterprise risk management, risk and natural catastrophe hazard identification, property engineering consultation/services and alternative risk transfer.

Framework diagram



What is iProfileRisk?

iProfileRisk is a data driven and online accessible platform aimed at simplifying risk hazard identification and providing natural catastrophe high level summaries for brokers and their clients.

It empowers proactive risk identification and risk centred conversations between brokers and their clients, through enabling data driven risk decisions and mature financial acumen for insurance risk considerations.

Objective of this report

Utilising iProfileRisk in conjunction with other Steadfast Risk Group offerings enables easy identification of the most prominent risks impacting an industry and SwissRe's natural catastrophe summary for a specific location.

Risk Hazard Summary

Identifying hazards in the workplace involves finding things and situations that could potentially cause harm to the organization. The following chart is a graphical representation or the likelihood and severity of a loss occurring within any of the classes of insurance listed in the chart.

YOUR SEARCH RESULTS

Liquor Liability 8/10 Crime 7/10 General Liability: Premises and 7/10 Operations Property 7/10 Directors' and Officers' Liability/Management 6/10 Liability 5/10 Cyber Insurance Workers' Compensation/ 5/10 Employers' Liability 4/10 **Business Interruption** General Liability: Products - Completed 4/10 Operations Inland Marine 3/10 Automobile Liability 2/10 **Key:** • Low: 1-3 • Medium: 4-6 • High: 7-10

Risk Hazard rating

RISK HAZARD DETAILED DESCRIPTIONS

Liquor Liability

As alcohol will be served on-premises, there is a high liquor liability - especially associated with slips/falls and intoxication-related injuries. As alcohol will be served on-premises, there is a high liquor liability especially associated with slips/falls and intoxication-related injuries. Premises with a children's playground or play equipment may increase the chances of bodily injury. Businesses should have clear and detailed risk mitigation processes in place to account for the consumption of alcohol. It is essential that any service of alcohol is responsible, following strict control measures, and adheres to legal requirements as per relevant legislation. These protocols may include ensuring checking of identification, knowing how to identify false identification, and training employees to manage intoxicated patrons. Businesses should employ or contract security personnel as a preventative measure. As service of alcohol is during all business hours, potential exposures can be managed by limiting the amount of alcohol served to visitors and implementing time constraints on bookings and service of alcohol during large events. Liquor liability insurance may be required for businesses serving, manufacturing, or selling alcohol to obtain premises and become a registered venue. The sale of alcohol must also strictly adhere to government laws and regulations, which may vary domestically.

© Crime High risk: 7/10

The main source of loss is cash, tools, vandalism or equipment.

The main source of loss is cash, tools, vandalism or equipment. Businesses may also be affected by confidential documents and client information being stolen, exposing sensitive information. Stores may keep larger volumes of cash on-premises, which can be reduced by introducing and promoting contactless payment methods. Operations with larger premises may not have the capacity to track instances of crime as easily- for example, large parks, gardens or warehouse facilities. Video surveillance cameras should be installed on the premises and monitored to deter criminals, as goods may be of interest to thieves. Security measures may include tamper-proof locks on windows and doors and alarm systems for trespassers after operation hours. Any cash should be kept in destruction-resistant safes before depositing at the bank. For businesses located on busy thoroughfares or in high foot traffic areas should consider stricter cash storing and handling practices. Tools, machinery and equipment may be expensive and take time to replace. Open-air equipment may be more easily stolen, so storing essential equipment in a secure facility would be beneficial. Employee fidelity could be an exposure managed through careful staff selection procedures. Potential for embezzlement and shrinkage exposures. There may be a potential for cybercrime through vulnerabilities in technology infrastructure, which should also be considered.



General Liability: Premises and Operations High risk: 7/10

Depending on the size and location of the operation, public liability is high.

Property High risk: 7/10

Physical premises are typically difficult to replace, as suitable alternative spaces to conduct business operations may be challenging to replace. Depending on the size and location of the operation, public liability is high. This liability is due to the consistent flow of visitors and contractors to and from the premises in potentially larger numbers. Events where larger quantities of visitors may be present at once include peak holiday seasons, training programs, public tours, meetings, or seminars. The average number of visitors and frequency of those events may need to be taken into account. Many businesses in this industry will have scheduled appointments and regular clientele, which assists in managing the risk. Risks may include slipping and falling hazards, office, equipment/machinery leakages and field risks, which should be assessed according to the industry. Slipping or tripping hazards may arise from wet floors, uneven floors and surfaces, and obstructing furniture. Damage to personal property may also carry exposure. Premises should be well lit to avoid exposures. The movement of vehicles from the sales floors and storage facilities are also main risk exposures for larger-scale manufacturing and warehouse premises. Underground fuel storage tank hosts the risk of leaks that may result in environmental pollution exposure or bodily harm.

Physical premises are typically difficult to replace, as suitable alternative spaces to conduct business operations may be challenging to replace. Therefore, exposure is significant. Where specific space, structural, safety or machinery is required on-premises, it may be financially costly and cause further operational losses. However, some industries may not require immediate relocation if operations can be mobile or alternative physical space arrangements can be made at pace. Alternatively, spaces may be large enough for the business to conduct operations in a different portion of the property safely. Losses vary according to operations. Offices, studios and factories will be affected by relocation time and the ability to obtain new premises. Furthermore, loss of reputation may occur during the relocation and setup process. Exposures that lead to property damage include malfunctioning equipment, faulty electrical wires and smoking hazards. Structural damage to the premises may occur, or to contents including furniture, office furnishings, technological equipment, debris, waste and important documents. Valuable equipment and/or items may also be damaged. Fire is a common cause of property loss. Reducing fire hazards should be managed by ensuring that equipment does not overheat, that wires and cables are safe and detangled, and that any combustible materials are not kept near ignition sources. No smoking signs should be installed on the premises, with designated areas kept away from equipment and fire hazards. Premises with kitchen equipment carry further ignition sources, including stoves, microwaves, ovens, grills, etc. Natural weather disasters (e.g. flooding) may also cause significant property damage.

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Directors' and Officers' Liability/Management Liability Medium risk: 6/10

There is moderate risk exposure.

There is moderate risk exposure. Ensuring the integrity and trust of board members and senior management is crucial, with any personal interests declared and considered when appointing and maintaining their positions. The insured may have administrators that directly influence or control business operations and strategy. There may be increased exposure to claims of alleged wrongful acts, especially as services and business operations conducted may be in industries with higher government or regulatory scrutiny. It is important for businesses and management to clearly document and train all employees on expected responsibilities on an continual basis, especially in regards to workplace safety, expected workplace culture and legal business conduct. There may be increased risk exposure depending on size and scale of businesses. Some examples of claims that may arise include discrimination, insider trading or sexual harassment claims.

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Cyber Insurance Medium risk: 5/10

The risk of cyber threats, hacks and compromise of IT-related breaches are considerable.

The risk of cyber threats, hacks and compromise of IT-related breaches are considerable. The nature of work can be substantially dependent on IT and/or cloud platforms and systems with copious amounts of insured and client-sensitive data.

• Data breach: through electronic devices connected to insured networks. Access to confidential information through human error, lost devices etc.

• External cyber attacks through internal system vulnerabilities/negligence or deliberate acts or external attacks

Electronic data/software loss/ replacement cost following a cyber attack

 Business interruption/increased in cost of working following a cyberattack

· Businesses held to ransom before systems are released;

• Cyber-threat from interconnected supply chain business partners/outsourced services providers

• Internal control and other issues – e.g. non-segregation of sensitive data, inadequate user access control/password protection, outdated POS software applications, absence of up to date antivirus software/firewalls, unencrypted data/information/lack of end-to-end encryption

• Possible presence of older devices/computer systems with outdated operating systems and unsupported software

• Inadequate training for employees on data security/privacy/cyber risk. No or inadequate background checks conducted on employees/various service providers/suppliers etc.

• Compliance and control issues - possible lapses on policies, procedures and protocols on cybersecurity and related matters (if applicable)

• Cyber threat relating to - Bring your own devices, download and install personal or unauthorised software, use of USB or other media devices etc.

• Extra expenses following a cyber incident, including forensic investigation costs, crisis management expenses, notification and monitoring expenses, remediation/other extra expenses

Brand and reputational damage following a cyber-attack/data breach
Security lapses in company websites – cyber threat to own hardware and software; cyber threat to visitors of the website

• Lack of security measures including a combination of technology (e.g. IT security) and physical security at the premises.

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Workers' Compensation/ Employers' Liability Medium risk: 5/10

Depending on the size of the operation, there is reasonably moderate exposure.

Depending on the size of the operation, there is reasonably moderate exposure. The nature of work engaged in by these industries may include exposure of employees to office, technology, manufacturing, and labour intensive hazards. Workers may need to drive company-owned vehicles, carrying exposure in the case of a road accident. These hazards are best managed by appropriate employee training to avoid injuries, guidance in client management when on-premises, and good hygiene practices. Technology and machines associated with the business must be appropriately set up to avoid further exposures. For industries requiring manual labour, muscular or skeletal issues from excessive strain may arise, incurring rehabilitation costs, particularly if the employee is no longer able to work as a result of injuries. In manufacturing industries, machinery and equipment may be very hazardous to operate, so clear instructions should be given and strong preventative measures employed to avoid serious injury.

Business Interruption

Medium risk: 4/10

Loss of insured's premises, equipment or tools creates a business interruption as they are important to everyday operations. Loss of insured's premises, equipment or tools creates a business interruption as they are important to everyday operations. Vehicles are generally not covered by property or business interruption insurance, though nonetheless may interfere with operations in the event of a loss. However, exposure is assessed as moderate due to the unspecialised nature of equipment and location of premises. Some industries in this category have more specialised equipment and facilities, carrying higher exposures than non-specialised industries. Loss of income from machinery breakdown may be considerable. Temporary relocation may or may not be readily available for businesses in this industry. Furthermore, contractors may not have permanent professional premises, which reduces this interruption. Industries with high levels of competition need to consider retention of reputation through expert service, following a loss. For example, businesses may need to consider that clientele may have found other preferences for the same service during the time of renovation or relocation. Avoiding loss of records can be managed with solid backup and storage practices. Therefore, extra time may be required to rebuild client rapport.

General Liability: Products -Completed Operations Medium risk: 4/10

Industries in this category are often trade, services, hospitality and manufacturing-based with a tendency for moderate product liability exposure. Industries in this category are often trade, services, hospitality and manufacturing-based with a tendency for moderate product liability exposure. Main exposures relate to third parties, including suppliers, contractors, and subcontractors. For example, construction contractors may become liable for property damage that occurs after their service is provided. Improper or inadequate assembly of equipment or machinery may incur an exposure as repairs are often costly. Services that provide food or beverages should consider the supply chain and carefully select suppliers to mitigate the likelihood of an exposure. Insuring this risk would be beneficial to cover any claims against the insured while maintaining the business's financial stability.



Limited exposure as transportation of goods is not generally required, and for incoming goods, suppliers may be responsible for supply chain logistics.



Automobile Liability

Low risk: 2/10

Vehicles in this category are typically privately owned, and therefore exposure is low. Limited exposure as transportation of goods is not generally required, and for incoming goods, suppliers may be responsible for supply chain logistics. For new machinery, equipment, and/or supplies, the main issues are from handling goods (including water damage, insufficient packaging, rough handling), although these exposures tend to be minimal.

Vehicles in this category are typically privately owned, and therefore exposure is low. If a vehicle is owned, it is generally used for shortdistance transport, errands, or transporting merchandise. The use of employee vehicles could create indirect liability exposure.



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